FY07 APPLY Board Dental Corps Community (RC)

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Community Background

Purpose/Mission

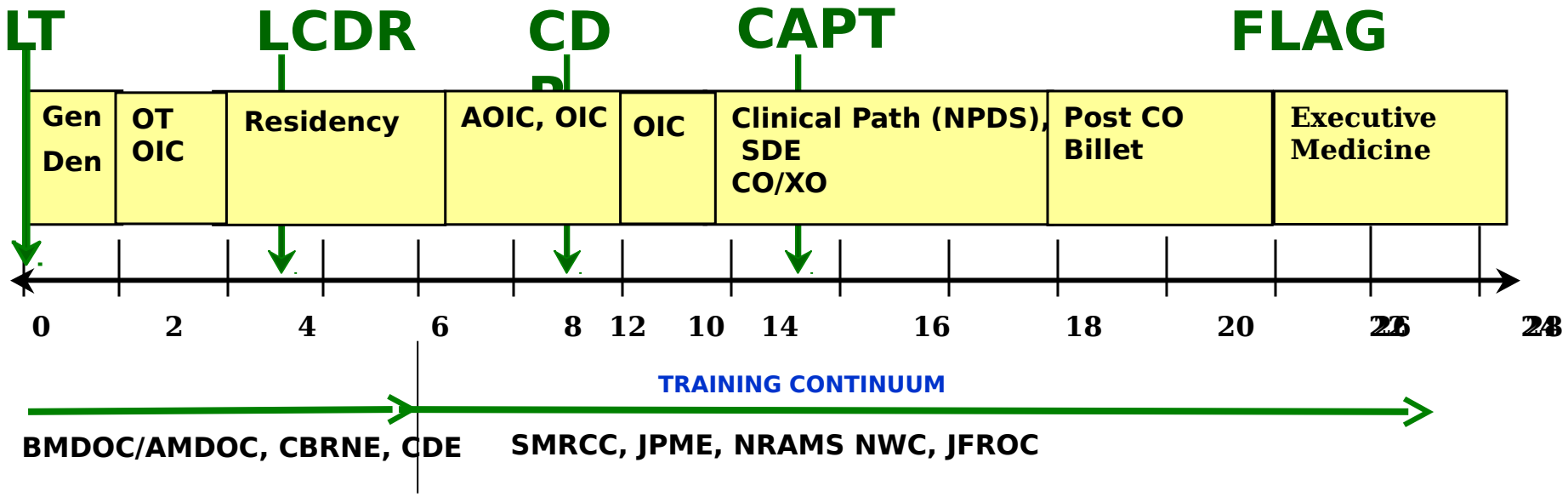
- Navy Dental Corps, Medical Department, Reserve Component mission:

  - Support operational requirements of Navy Medicine by sustaining a high operational tempo to ensure seamless, rapid integration with the Active Component.

  - Provide clinical support to the supporting command.

  - Maintain highest individual medical readiness.

Typical Career Path/Required Qualifications



Gen Den – General Dentistry

GPR – General Practice Residency

AEGD – Advanced Education in General Dentistry

OT – Operational Tour (OCONUS, FMF, SHIP)

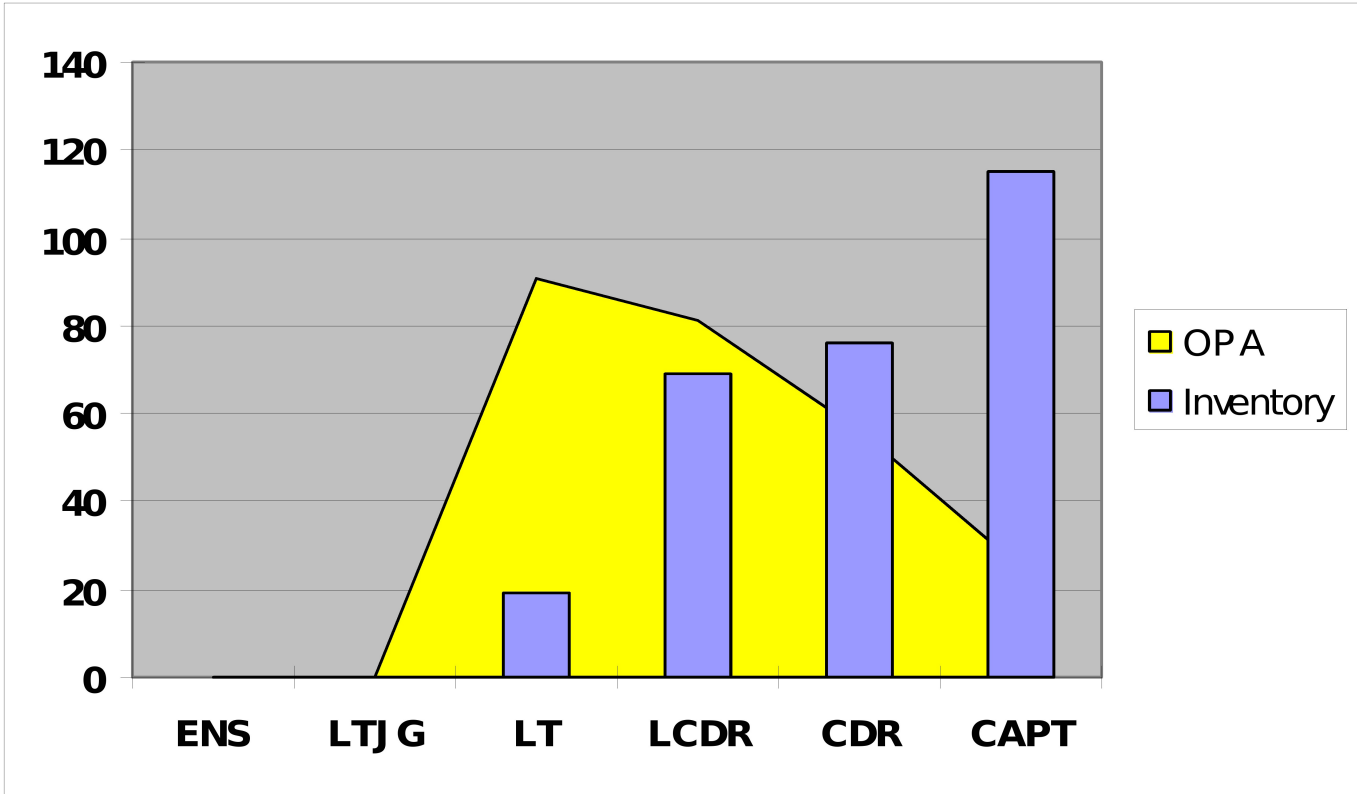
NPDS – Naval Postgraduate Dental School

SDE – Senior Dental Executive

Desired Career Milestones

- **Lieutenant**:
  - Leadership: TO, AO; Training: BMDOC, C4, CBRNE, ESAMS; Clinical: general dentistry or hospital dentistry training, develop clinical skills. Non-operational tour.
- **Lieutenant Commander**:
  - Leadership: DH, AOIC; Training: AMDOC, CBRNE, advanced operational courses; Clinical: increase expertise, complete residency.
- **Commander**:
  - Leadership: AOIC, OIC, XO; Training: Senior Leadership Courses, JMOOC, NWC/JPME, NRAMS; Clinical: Boards.
- **Captain**:
  - Leadership: XO/CO of unit, post command billets; Training: NRAMS, NWC/JPME, JFROC; Clinical: Boards.
- **Flag**:
  - Leadership: executive medicine positions, Training: CAPSTONE
  - Mentorship at all levels

Reserve Requirements FY07 OPA vs Inventory



	ENS	LTJG	LT	LCDR	CDR	CAPT	Total
OPA	0	0	91	81	56	25	253
Inventory	0	0	19	69	76	115	279

Overgrade Waivers to Meet JO Under manning

Summary

- Professional Expertise
  - Excellence in their clinical specialty, boarded, recognized expert
  - Tour diversity – acquired skills
- Performance in command climate
  - Measures of contribution to mission accomplishment - productivity, mentorship (ex. personnel advancement, retention, training)
  - Performance in diverse tour progression, assumption of responsibilities consistent with officer rank and clinical skills
- Leadership
  - Progression through increased levels of responsibility, capacity to utilize role for optimal benefit to Navy
- Mission Accomplishment
  - Balanced, productive service in operational, clinical and geographically distinct, (challenging) tour
  - productivity quantified (non-leadership position)
- Evidence of strong, sustained performance during recent FITREPs